

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Karen Knospe, Lynn Doelle, Bonnie Breza, Don Baloun and Kalene Engel. Rita Greshik and Larry Cyrus were absent. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Sue McKay, Wendy Baures and Jenna Todd.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

Public Comments/Appearances

Jenna Todd – Personnel leave

Wendy Baures – Personnel leave

Consideration of Adjustments to the Agenda

Addendums added to the agenda under the consent agenda were Accept the resignation of Steve Stevenson effective December 22, 2021 and post long-term positions for High School Social Studies and English Language Arts. Add to the closed session (b) To consider the dismissal, demotion, licensing, or discipline of or the investigation of charges against a district employee, and/or the taking of formal action on such matter - employee investigation. Add to Discussion A. Status report from Ad-Hoc declining enrollment committee. Items were added to the agenda by Karen Knospe. Kalene Engel seconded the motion. Motion carried.

Consent Agenda

- A. Approval of Board of Education minutes from the Regular Board Meeting on November 17, 2021.**
- B. Approval of November 18, 2021 – December 15, 2021 vouchers.**
- C. Accept Resignation of Andrea Hasslinger effective January 19, 2022.**
- D. Accept Resignation of Steve Stevenson effective December 22, 2021**
- E. Post long-term substitute positions for High School Social Studies and English Language Arts.**

Kalene Engel made a motion to approve the consent agenda as amended. Lynn Doelle seconded the motion. Motion carried. Don Baloun left the meeting.

Recognitions/Donations

None.

Information Items

- A. Principal's Report**
Mr. Stoppelmoor explained what is happening with PLCs (professional learning communities). They are grouped by subject and grade level.
- B. Superintendent's Report**
 - 1. Personnel Report**
Dr. Fairbanks told the Board that Areny Bork was hired to replace Kayla Lorenz. Areny will be training with Jessie Sloan from CESA 4.
- C. CESA Report**
There was no CESA report because Larry Cyrus was absent.
- D. SAT Report**
Kalene Engel told the Board about items that were discussed at the last SAT meeting.

Action Items

- A. Discuss and consider recommendation to approve 2020-21 Audit Report from Hawkins Ash CPA's.**
Kalene Engel made a motion to approve the 2020-21 Audit Report from Hawkins Ash CPA's. Lynn Doelle seconded the motion. Motion carried.
- B. Discuss and consider recommendation to approve the formation and membership of the Administration Contract Committee.**
Kalene Engel, Karen Knospe, and Bonnie Breza are going to be on the Administration Contract Committee. Kalene Engel made a motion to accept the members of this committee. Lynn Doelle seconded the motion. Motion carried.

C. Discuss and consider recommendation to approve changing the January Board Meeting from January 19th to January 26th due to the State Education Convention.

Bonnie Breza made a motion to move the January Board Meeting to January 26, 2022. Lynn Doelle seconded the motion. Motion carried.

D. Discuss and consider change to personal leave policy.

Kalene Engel made a motion to change the policy to let personal leave be taken on days before or after a holiday. This would be a one-time policy change mid-year. Bonnie Breza seconded the motion. After discussion, the motion carried.

Discussion Items

A. Status report from Ad-Hoc declining enrollment committee

The Ad-Hoc committee will meet Tuesday, December 21st at noon at the Alma Hotel. Don Baloun, Bonnie Breza, and Karen Knospe will meet to discuss declining enrollment.

Future Agenda Items

Work Study – January
Solar Power – TBD
Co-Curriculars – TBD

Fundraising – TBD
Staff Recognition – TBD
Review Strategic Plan –TBD

Review Timeline and Items for Future Board Agendas and Meetings

A. Wednesday, December 15, 2021	Regular Meeting	6:00 p.m.
B. Thursday, January 6, 2022	Committee of the Whole	6:00 p.m.
C. Monday, January 10, 2022	Special Board Meeting	6:00 p.m.
D. Wednesday, January 19-26, 2022	Regular Meeting	6:00 p.m.
E. Thursday, February 3, 2022	Committee of the Whole	6:00 p.m.
F. Wednesday, February 16, 2022	Regular Meeting	6:00 p.m.

Bonnie Breza made a motion to move to closed session at 6:26 p.m. On a roll call vote, all members present voted yes.

Consider motion to go into Closed Session. Pursuant to Wisconsin State Statute Section 19.85(1) for the purpose of ...

(c) Considering employment, promotion, compensation, or performance evaluation data of any School District employees over which the School Board has jurisdiction or exercises responsibility.

- Superintendent Evaluation

(b) To consider the dismissal, demotion, licensing, or discipline of or the investigation of charges against a district employee, and/or the taking of formal action on such matter

- Employee Investigation

A printed summary form of the superintendent's evaluation was given to her with time to read comments attached to each standard evaluated.

Kalene Engel made a motion to adjourn at 7:15 from the closed session. Lynn Doelle seconded the motion. Motion carried.